Legacy 2500 HMO 2

Benefit Overview

| Per Member Deductible | \$2,500 |
|--------------------------------|----------|
| Per Family Deductible | \$5,000 |
| Per Member Out-of-Pocket Limit | \$5,000 |
| Per Family Out-of-Pocket Limit | \$10,000 |

Deductibles and Out-of-Pocket Limits are based on a Calendar Year benefit period, unless otherwise indicated herein.

The Deductible and Out-of-Pocket Limit apply to all Covered Health Services unless otherwise stated. Copays do not count toward the Deductible. The Deductible, Copays and Coinsurance count toward the Out-of-Pocket Limit. If a Provider, a facility, or anyone else reduces or waives the required cost sharing (Deductible, Copays, Coinsurance) for a particular claim, we reserve the right to adjust the amount charged, the amount eligible under the terms of the policy, your Deductible and/or Out-of-Pocket Limit, to accurately reflect the amount actually charged for that claim.

This Plan is embedded: PHP will pay for a Member's Covered Health Services once the "per Member" Deductible is met by that Member. When the "per family" Deductible is met, PHP will pay for Covered Health Services for all Covered family Members.

Copays and Coinsurance for a Member's Covered Health Services are not required for the rest of the Calendar Year once the "per Member" Out-of-Pocket Limit is met by that Member. When the "per family" Out-of-Pocket Limit is met, Copays and Coinsurance for Covered Health Services are not required for the rest of the Calendar Year for all Covered family Members.

Expenses you incur on non-Covered Services do not count toward the Deductible or Out-of-Pocket Limit.

This schedule is a summary of the benefits available to you. It also may help you understand how much you may have to pay for a particular service. Before getting any Health Services, you should review your Certificate of Coverage and contact us to check your Coverage.

Medical Benefits

| | You Pay |
|---|---|
| Doctor's Office Visit Illness, Injury or Sickness. Emergency services in a non-Par Doctor's office. Prior Authorization required for specific surgeries and specific drugs. Additional Copays, Deductible or Coinsurance may apply when you receive other services during a Doctor's office visit. | |
| Office Visit Charge for Par Doctor of primary care practice areas of family practice, pediatrics, internal medicine, obstetrics and gynecology. | \$25 Copay The Copay does not apply to the Deductible. The Out-of-Pocket Limit applies. |
| Office Visit Charge for Par Doctor of specialty care. | \$50 Copay The Copay does not apply to the Deductible. The Out-of-Pocket Limit applies. |
| Other Services | 20% after Deductible. The Out-of-Pocket Limit applies. |

Legacy 2500 HMO 2

Legacy 2500 HMO 2

| Durable Medical Equipment, Prosthetics, Orthotic Appliances and Ostomy Supplies Prior Authorization required for specific DME, prosthetics and Orthotic Appliances. | 20% after Deductible. The Out-of-Pocket Limit applies. |
|--|---|
| Outpatient Therapy Services - Rehabilitation Services Limit per Calendar Year: - Physical therapy: 40 visits - Occupational therapy: 40 visits - Speech therapy: 40 visits - Cardiac Rehabilitation: 36 visits - Pulmonary Rehabilitation: 20 visits | 20% after Deductible. The Out-of-Pocket Limit applies. |
| Outpatient Therapy Services - Habilitation Services Limit per Calendar Year: - Physical therapy: 40 visits - Occupational therapy: 40 visits - Speech therapy: 40 visits | 20% after Deductible. The Out-of-Pocket Limit applies. |
| Inpatient Therapy Services (Rehabilitation/Habilitation Services) 60 day Calendar Year limit. Prior Authorization required. | 20% after Deductible. The Out-of-Pocket Limit applies. |
| Transplant Procedure Services Transplant services must be performed at a Designated Transplant Center of Excellence. Prior Authorization required. | Benefits and cost share are based on the setting in which Covered Services are received as outlined on this Schedule of Benefits. |
| Temporomandibular or Craniomandibular Joint Disorder and Craniomandibular Jaw Disorder Services Limited to one treatment per side of head per lifetime. Prior Authorization required. | 20% after Deductible. The Out-of-Pocket Limit applies. |
| Maternity Services Inpatient Delivery does not require Prior Authorization unless it exceeds normal delivery times of 48 hours or 96 hours for C-section. | Benefits and cost share are based on the setting in which Covered Services are received as outlined on this Schedule of Benefits. |
| Diabetes Services | Refer to the specific service. |
| Cancer Chemotherapy Treatment | \$30 Copay The Copay does not apply to the Deductible. The Out-of-Pocket Limit applies. |

Legacy 2500 HMO 2

Outpatient Prescription Drug Benefits

To the extent a Provider, drug manufacturer, Pharmacy, or third-party (other than family) waives, discounts, reduces or pays (directly or indirectly) the required cost sharing (Deductible, Copay, or Coinsurance) for a particular claim, the applicable cost sharing met by the Member on the claim will be reduced to reflect the amount of such waiver, discount, reduction or third-party payment. Prescription Drug Copays/Coinsurance do not apply toward the medical Deductible. Prescription Drug Copays/Coinsurance count toward the medical Out-of-Pocket Limit. Certain Prescription Drugs require the use of an alternate Prescription Drug before they are Covered. The alternate Prescription Drug must have been used within a specified number of days. This process is called Step Therapy. **Prior Authorization required for specific Specialty Prescription Drugs**.

You Pay

Retail Prescription Drugs (Up to a 30 Day Supply)

Per Prescription or refill (except when manufacturer's packaging further limits the supply). Includes diabetic supplies and a one unit limit for inhaler aid devices such as but not limited to: Aerochambers, Inspirease and Breathancer.

(Member is required to pay the price difference between Brand Name and Generic Drug, in addition to the Copay/Coinsurance, if the Brand Name Drug is ordered or requested and generic is available.)

Prior Authorization required for specific Specialty Prescription Drugs.

Tier 1 Prescription Drug - \$4 Copay per

Prescription Drug

The Copay does not apply to the Deductible. The Out-of-Pocket Limit applies.

Tier 2 Prescription Drug - \$10 Copay per

Prescription Drug

The Copay does not apply to the Deductible. The Out-of-Pocket Limit applies.

Tier 3 Prescription Drug - \$30 Copay per

Prescription Drug

The Copay does not apply to the Deductible. The Out-of-Pocket Limit applies.

Tier 4 Prescription Drug - \$60 Copay per

Prescription Drug

The Copay does not apply to the Deductible. The Out-of-Pocket Limit applies.

Specialty Prescription Drugs

Tier 1 - Preferred Specialty Drugs - 15% per

Prescription Drug

The Out-of-Pocket Limit applies.

Tier 2 – Specialty Drugs - 25% per Prescription

The Out-of-Pocket Limit applies.

Retail Prescription Drugs (Up to a 90 Day Supply)

Per Prescription or refill (except when manufacturer's packaging further limits the supply). Includes diabetic supplies.

(Member is required to pay the price difference between Brand Name and Generic Drug, in addition to the Copay, if the Brand Name Drug is ordered or requested and generic is available.)

Not all retail prescription drugs are available with a 90 day supply. No Specialty Prescription Drugs are available with a 90 day supply.

Tier 1 Prescription Drug - \$12 Copay per

Prescription Drug

The Copay does not apply to the Deductible. The Out-of-Pocket Limit applies.

Tier 2 Prescription Drug - \$30 Copay per

Prescription Drug

The Copay does not apply to the Deductible. The Out-of-Pocket Limit applies.

Tier 3 Prescription Drug - \$90 Copay per

Prescription Drug

The Copay does not apply to the Deductible. The Out-of-Pocket Limit applies.

Tier 4 Prescription Drug - \$180 Copay per

Prescription Drug

The Copay does not apply to the Deductible. The Out-of-Pocket Limit applies.



Legacy 2500 HMO 2

| Mail Order Prescription Drugs (Up to a 90 Day Supply) Per Prescription or refill (except when manufacturer's packaging further limits the supply). Includes diabetic supplies. | Tier 1 Prescription Drug - \$8 Copay per Prescription Drug The Copay does not apply to the Deductible. The Out-of- Pocket Limit applies. |
|--|--|
| (Member is required to pay the price difference between Brand Name and Generic Drug, in addition to the Copay, if the Brand Name Drug is ordered or requested and generic is available.) No Specialty Prescription Drugs are available for Mail Order Prescription Drugs. | Tier 2 Prescription Drug - \$20 Copay per Prescription Drug The Copay does not apply to the Deductible. The Out-of-Pocket Limit applies. |
| | Tier 3 Prescription Drug - \$75 Copay per Prescription Drug The Copay does not apply to the Deductible. The Out-of-Pocket Limit applies. |
| | Tier 4 Prescription Drug - \$180 Copay per Prescription Drug The Copay does not apply to the Deductible. The Out-of- Pocket Limit applies. |
| Mail Order Inhaler Aid Devices; Nail Fungus Drugs; Specialty Drugs | Not Covered |

Behavioral Health and Mental Health and Substance Use Disorder Benefits

| | You Pay |
|---|---|
| Outpatient Services Individual or interactive diagnostic interview exams or testing; crisis intervention; therapeutic services; individual and/or group outpatient evaluations. | \$50 Copay The Copay does not apply to the Deductible. The Out-of-Pocket Limit applies. |
| Intensive Outpatient | 20% after Deductible. The Out-of-Pocket Limit applies. |
| Partial Hospitalization | |
| Prior Authorization required. | |
| Inpatient Prior Authorization required. | 20% after Deductible. The Out-of-Pocket Limit applies. |

The information contained in this Schedule of Benefits is not intended to provide a full description of eligible benefits, requirements and limitations. The full description, requirements and limitations are reflected in the Certificate of Coverage. A copy of the Certificate of Coverage and any Amendments will be provided to you upon enrollment or upon request. If you have questions, please refer to your Certificate of Coverage or contact our Customer Service Department at (260) 432-6690, extension 11; 1-800-982-6257, extension 11; or custove@phpni.com (e-mail). To the extent that this Schedule of Benefits, description of eligible benefits, requirements, and limitations conflict with those in your Certificate of Coverage as amended from time to time, the terms of your Certificate of Coverage shall govern.